Surval Winter Camp 2027

Winter Camp Activity Leader

Employment Dates: Friday 8 January – Friday 19 March 2027

Application Deadline: 22 November 2026

We are looking for a responsible, enthusiastic, and organized Camp Leader to join our team. You will be working directly with the Winter Camp Manager in organizing and executing our winter camp programme.

Whether you are following our ski instructors on the ski slopes or chaperoning a city tour, we will expect you to socialise with the campers in a supportive and encouraging way. Among other things, you will be responsible for the smooth and safe running of the activity programme, fostering a fun and inclusive environment, and coordinating with the Ski School, school drivers and the Camp Manager.

Strong communication, responsibility, and a passion for working with children are essential for success in this role.

Key Duties:

- Deliver an enriching, engaging, and creative activity programme to camp students; monitor feedback and tweak as needed
- Supervise and chaperone winter campers on their trips and activities, including but not limited to multi-day ski trips, ski days, ice skating, snowshoeing, tubing and city tours
- Build relationships with campers and staff, create team spirit and community, spark enthusiasm, and foster inclusive participation
- Upkeep of activity resources: equipment, set-up and clean-up, ensuring readiness and safety
- Collaborate with the Camp Manager to align activities with the camp values, schedule and logistical needs
- Attend pastoral meetings and ensure the health, safety, welfare and wellbeing of our camp students are met and assured
- All Staff are expected to contribute to student feedback, parental requests within progress and reports, and camp awards, including celebration assemblies

By nature, camps, are demanding and busy. All camp staff must remain flexible and adaptable to the needs of the campers. Our 10-week winter camp includes a ski week, 3 overnight weekend trips and ski days every Tuesday, Thursday, and Sunday; additionally, cultural trips on weekdays.

Surval offer

- A unique and enriching experience in exceptional surroundings in a Swiss Alpine setting whilst being part of an international community
- A competitive salary based on post and experience
- Full-board accommodation at the school
- Accident insurance
- Ski equipment and ski passes
- Access and use of school's facilities

The Ideal Candidate

- Experience in camps or educational environments
- Experience in leading groups, sports or activities
- Ability to work independently in a small team
- High sense of responsibility and risk awareness
- Skiing and winter sports knowledge
- Applicants must be eligible to work in Switzerland

Languages

- Fluent English required
- French is a strong asset

Personal Attributes

- Enjoys working with teenagers in an active, international environment
- Responsible, energetic and proactive
- Creative and student-focused
- Hands-on and adaptable